



SAFEGUARDING STATEMENT

The Parish of All Saints' Milton is committed to safeguarding all those who attend the worship and other activities that we offer.

We follow the House of Bishops' policy 'Promoting a Safer Church.' (2017), and the Diocese of Ely Policy and Practice Guidelines (2018). We seek to create a culture where everyone is included, respected, listened to, and taken seriously. We accept the prime duty of care for children and vulnerable adults and have appointed a Parish Safeguarding Officer to ensure that what we do is informed by up-to-date policies and procedures from local and national authorities.

Our Parish Safeguarding Officer is: **Linda Henderson**

She can be contacted on: **safeguarding@allsaintsmilton.org.uk, 07801 156157**

Our Parish DBS Administrator is Linda Henderson

She can be contacted on: **linda.henderson@allsaintsmilton.org.uk, 07801156157**

We follow recommended safeguarding practice in recruiting, training and supporting our ordained and lay ministers, our employees and our volunteers. Recruitment includes Disclosure and Barring Service (DBS) checks for those working regularly or substantially with children and/or vulnerable adults. Health and safety policies are in place and we have provided adequate insurance cover for all activities undertaken in the name of the parish. All those working on behalf of the parish have agreed to comply with the safeguarding policy and with the good practice guidelines for their work.

We respond without delay to any complaint that a child or adult at risk in our care may have been harmed by the behaviour of an employee or volunteer working on behalf of the church. We always seek advice on such matters from outside this church, and we will co-operate with statutory agencies during any enquiries they need to make into allegations against a member of the church community. During those enquiries we will do our best to ensure that those making an allegation, and those against whom an allegation is made, are supported appropriately.

We seek to offer informed pastoral care and support to any child or adult whose life has been affected by abuse, whether the abuse was recent or long ago. Where there is a current risk to vulnerable people that has not yet been brought to light, we support the person who has suffered abuse in taking information to the appropriate agencies.

This church wishes to welcome and support all members of its community. Those who have a history of offences against children or adults at risk, and/or who may pose a risk to them will be offered a supportive agreement to help them take part in church life; they will be supported pastorally, and boundaries will be set to protect those who might be vulnerable within the church. Confidential safeguarding agreements are the responsibility of the Bishop's Safeguarding Adviser and the Incumbent, who will work together.

We regularly review and update our Parish Safeguarding Policy and we welcome comments from those using our services on how we could improve our awareness and safeguarding practices.

Our safeguarding policy was reviewed by the Parochial Church Council on 20th May 2024. The next review of this policy is due in: **May 2025**

*The Parish Safeguarding Policy is available to view in the Church Office.